

Turning Point Regional (TPR) Allied Health Roundtable

Area L AHEC: Workforce Intermediary

Turning Point WDB: Fiscal Agent

Thursday, September 24, 2009

Regional Skills Partnership (RSP)

- The purpose is to support the foundational development of Regional Skills Partnerships in the allied health industry sector. Regional Skills Partnerships (RSPs) address workforce issues of a specific industry sector with a dual purpose of increasing that sector's competitiveness while creating employment and career advancement opportunities for workers. RSPs promote system change through realignment of public and private resources, expanded integration of services, leadership through workforce intermediaries, and development of career pathway strategies for low income/entry level workers.

Sector: Allied Health

- Fastest growing industry – health care
- Successful nursing models that are adaptable to allied health
- Highest vacancies among healthcare jobs
- Earning potential (exceeds livable wages)
- Academic requirements are attainable in 24 months
- Career ladder opportunity
- Graying & browning of the workforce to include health care

Regional Skills Partnership: Turning Point Workforce Development Board

- NC Department of Commerce, Division of Workforce Development (Pilot State)
- Planning Grant: \$55,000
- Implementation Grant: \$250,000 (over two years)

Presentation Overview

- Define the Regional Skills Partnership - Federal Charge
- Define the Local RSP: TPR
- Discuss the goals and progress: TPR

Implementation Goals

- Allied Health Employer Needs
- Knowledge, Skills, and Abilities of the Industry Worker
- Quality and Effectiveness of Partnership
- Systemic Change

Allied Health Employer Needs

- Diversify training opportunities

Data Collection: assess need

Online courses

Evening Courses

Onsite courses at the current employers' location

Voucher

Knowledge, Skills, and Abilities of the Industry Workers

- Allied Health Careers Awareness

N.E.W. Project (Work Keys)

Voucher

Career Fairs

TPR Web-site (www.tpralliedhealthjobs.com)

User Groups/ESC/Workforce Develop & Training Center

Quality and Effectiveness of Partnership

- Governance Model

Board

Staff

Roundtable Partners

Workgroups

- Secure real time data – pulse on the regional needs
- Diverse partnership table
- Sustainability

Systemic Changes

- Criminal Background Checks
- Leverage resources to boost economy
- Allied Health Science Curriculum in public schools
- Allied Health Consortium vs. Health Sciences Consortium

Target Audience

- Dislocated Workers
- Incumbent Workers
- School-Aged Students

Partners

- ▣ Halifax Regional Medical Center
- ▣ Heritage Hospital
- ▣ Nash Health Care Systems
- ▣ Wilson Medical Center
- ▣ Edgecombe Community College
- ▣ Halifax Community College
- ▣ Nash Community College
- ▣ Wilson Community College
- ▣ Nash/Rocky Mount Schools
- ▣ Wilson County Schools
- ▣ Tarboro Clinic
- ▣ Life Care, Inc.
- ▣ Rural Health Group, Inc.
- ▣ Rocky Mount OIC, Inc.
- ▣ Edgecombe County
- ▣ Carolina Family Community Health Centers
- ▣ Area LAHEC
- ▣ Turning Point Workforce Development Board

Disciplines to consider

- **Health Information Technology**
- **Medical Assistant**
- **Physical Therapy Assistant**
- Respiratory Therapy
- Medical Laboratory Technician
- Surgical Technology
- Dental Hygiene

www.nchealthcareers.com (define careers)

Accomplishments

- Staff: Evangeline Grant (Project Coordinator)
- In-service on Criminal Background Checks
- Employer Workgroup Development
- Jobs Now interface with core functions of RSP
- Sustainability Plans

Needs Attention

Year One

Update Web-site

Prioritize Target Disciplines

Propose Criminal Background Policies

Expand course offerings (Jobs Now)

Data

Year Two

Develop Consortium (adding allied health)

Identify Candidates

Award Vouchers

Sustainability

Data

Contact

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